



## Making gender diversity a business priority

A recognized leader in breaking the legal profession's glass ceiling. WilmerHale's women lawyers deliver exceptional results as trusted advisors to our clients while providing leadership within the firm and the profession at large.

### TRUSTED ADVISORS

72%

of the firm's public offerings and Rule 144A placements were led by women in 2021–2022 —a series of deals raising more than \$60 billion

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appellate arguments in 5 state and federal courts and three US Supreme Court arguments were handled by WilmerHale women in 2021–2022

80%

of the 10 largest investigatory matters handled by the firm were led or co-led by women in 2021–2022



61%

of the trials and domestic arbitrations handled by the firm were led or co-led by women in 2021–2022



### LEADERSHIP COMMITMENT

10+

years of leadership by a female managing partner

### WOMEN REPRESENT:



Pictured above, from left: Partners Peggy Otum, Michelle Diamond, Nana Wilberforce, Sonal Mehta, Jamie Gorelick, Stephanie Avakian, Susan Muck and Davina Pujari.

## INDUSTRY AND ORGANIZATION INVOLVEMENT



For the 14th consecutive year, WilmerHale earned a 100% rating in the 2022 **Corporate Equality Index**, which identifies the best places to work for LGBTQ equality.



In 2022, WilmerHale received the **Leadership Council on Legal Diversity's** (LCLD) Top Performer and Compass awards for our dedication to building a more diverse organization and a more inclusive profession. Backing our commitment to providing the professional development women need to grow as leaders in the law, we have sponsored the participation of 10 women lawyers in LCLD Fellows and Pathfinders programs.



The firm received **Mansfield Certification Plus** status in 2022 for the fifth consecutive year, the highest designation possible for working to boost the representation of diverse lawyers and women in law firm leadership. WilmerHale first received the designation in 2018 as part of the initial group of firms to agree to have their diversity efforts evaluated.



WilmerHale was recognized on the 2022 **ChIPs Honor Roll** for its Inclusion and Blueprint Leadership commitment. WilmerHale is one of five firms named to the 2022 list, which recognizes excellence in gender inclusion, marking the second consecutive year that the firm has been named to the Honor Roll.



WilmerHale is a Diamond Sponsor of the **Corporate Counsel of Women Conference**, the well-regarded event hosted annually by the only organization in the world exclusively for in-house women of color. We sponsor the attendance of ten lawyers each year at the conference, and our partners of color regularly present at the event.



### “Diverse individuals make organizations stronger

by broadening perspectives, deepening access to talent and helping to foster innovation. Expanding our strategic lens on the world with a focus on diversity and inclusion is quite simply fair and makes business sense.”

– Susan Murley, co-managing partner

Susan Murley speaks at the 2017 ChIPs Global Summit after WilmerHale was announced as the recipient of the inaugural ChIPs Honor Roll Award.  
Photo credit: Tracey Salazar Photography



Earned the **2022 Tipping the Scales Recognition** from *The Diversity & Flexibility Alliance*. This recognition honors firms with 50% or more women in its US-based new partner class.



Named a **Top Firm for Gender Equity & Family Friendliness** by *Yale Law Women*.



One of only two law firms on *Seramount/Working Mother's Best Law Firms for Women* list since the list's inception in 2007.



Awarded *The Women in Law Empowerment Forum's 2022 US Gold Standard Certification* for the seventh consecutive year, recognizing the firm's dedication to advancing the careers of women lawyers.

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